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**A RESOLUTION APPROVING THE APPOINTMENT OF ERNIE STRAHM  
AS A PART-TIME WASTEWATER TREATMENT PLANT MANAGER IN THE  
PUBLIC WORKS OPERATIONS DEPARTMENT**

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**RECITALS:**

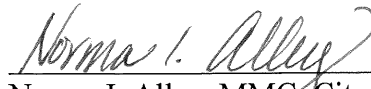
1. Reason for Vacancy: This position has been vacant due to the absence of a city employee since February, 2013, and the position remaining unfilled.
2. Posting: A job advertisement was posted within the city on the city of Newberg website, the Newberg Graphic in print and online and in trade publications throughout the northwest. It opened in September, 2013, and closed in December, 2013. It was posted twice and extended once.
3. Number of Applications: 7
4. Recommendation: The City Manager Pro Tem Lee Elliott recommends hiring Ernie Strahm for the position.
5. Funding: Position funding is within the budget.
6. Manager Pro Tem Appointment: Assistant City Manager Lee Elliott was appointed manager pro tem on August 26, 2013, by the city council. He reviewed the material and appoints Ernie Strahm, subject to council approval. The city charter, chapter VIII, Section 34 (h) provides the manager pro tem "has the authority and duties of manager, except that a Manager Pro Tem may appoint or remove employees only with council approval".

**THE CITY OF NEWBERG RESOLVES AS FOLLOWS:**


The city council approves the appointment by the city manager pro tem of Ernie Strahm as a part-time wastewater treatment plant manager for the public works operations department, and hereby authorizes the city manager pro tem to negotiate and execute the employment contract for Ernie Strahm.

➤ **EFFECTIVE DATE** of this resolution is the day after the adoption date, which is: December 17, 2013.

**ADOPTED** by the City Council of the City of Newberg, Oregon, this 16<sup>th</sup> day of December, 2013.

  
Norma I. Alley, MMC, City Recorder

**ATTEST** by the Mayor this 19<sup>th</sup> day of December, 2013.

  
Bob Andrews, Mayor